

Missouri's Offender Reentry Process

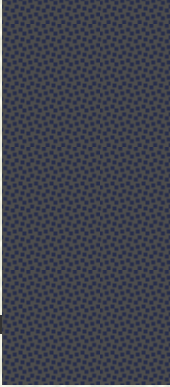
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Missouri Department of Corrections**

DOC Mission

The mission of the Missouri Department of Corrections with victims, communities, the state and local governments is to improve public safety through humane confinement and effective community interventions. Through our cooperative efforts to provide effective correctional services, we hold offenders accountable for their behavior and prepare them to be productive citizens.

Public Safety Implications

- # 1 in 3 Missouri Prison admissions last year was a returning parole violator.**
- # 97% will be released back to the communities**
- # During FY04, DOC released over 18,000 offenders back to communities across Missouri**



The question is **“what impact will released offenders have upon their communities and families?”** Will they become responsible citizens or will they become part of the revolving door cycle and return to prison?

Public Safety Implications

- Released offenders will have an impact on their families and communities!
- Multiple state and local agencies provide services
- Over 42% of ADA clientele were criminal justice referrals
- 30.4% of prison releases (FY02) received services from Department of Mental Health during first 12 months of release
- 25.9% of new probationers received services from Department of Mental Health during first 12 months of probation

Public Safety Implications

(continued)

- # **Collaboration is doing something together that can't be done alone!**
- # **Successful offender reentry does not occur in a corrections vacuum!**
- # **How can key players work together to improve reentry?**

Missouri's Reentry Process

- ✦ Missouri is using a TPCI model developed by Abt. Associates and NIC
- ✦ Adapted to meet Missouri's needs
- ✦ TPCI is not a “soft-on-crime” approach!
- ✦ Powerful springboard for intra-departmental and inter-departmental collaboration to improve reentry practices

Offender Reentry Goals Consistent with Governor's Priority Results for Missourians

- # Increased percentage of Missourians with high school diploma or GED**
- # Children not abused or neglected**
- # Students without substance abuse**
- # Decreased rate of unemployment**
- # Decreased rates of crime**
- # Fewer repeat offenders**
- # Less juvenile crime**
- # People with mental illness moving toward recovery**

Inter-Departmental Workshop

Theme issues emerged, considered critical to reentry

- # Focus on common goals**
- # Sharing information between stakeholder agencies**
- # Continuity of care**
- # Coordinated case management**
- # Common assessment tools**
- # Common outcome measures**
- # Establish an inter-departmental planning process**

TPCI Steering Team

- # **Began working September 17, 2002**
- # **Strong planning process critical!**
- # **Steering Team charter established**
- # **Planning Roadmap established**
- # **Steering Team is accountable to DOC
Director Crawford and collaborating
Department Directors**

Steering Team Members

- # Julie Boehm- Women's & Reentry Projects
- # Tom Clements- Adult Institutions
- # John Copeland- Chief of Police, Towne & Country
- # Bill Dent- Dept. Social Services
- # Susie Edwards- DOC Reentry Specialist
- # Mel Fetter- Pathways Community Behavioral Healthcare
- # Laurent Javois- Dept. Mental Health
- # Scott Johnston- P&P
- # Rev. Ernest Jones- Salvation Army-Kansas City
- # Steve Kraus- Dept. Economic Development
- # Phaedra Marriott- M.A.D.D.
- # Glenda Miller- Dept. Health & Senior Services
- # Gene Morgan- KC Community Center
- # Marta Nolin- DOC Rehabilitative Services
- # Bill Siedhoff- Department of Human Services (St. Louis Housing)
- # Mark Stringer- Dept. Mental Health
- # Gary Waint- Office of State Courts
- # Oliver Williams- Each One Teach One

Planning Roadmap

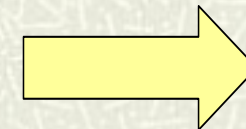
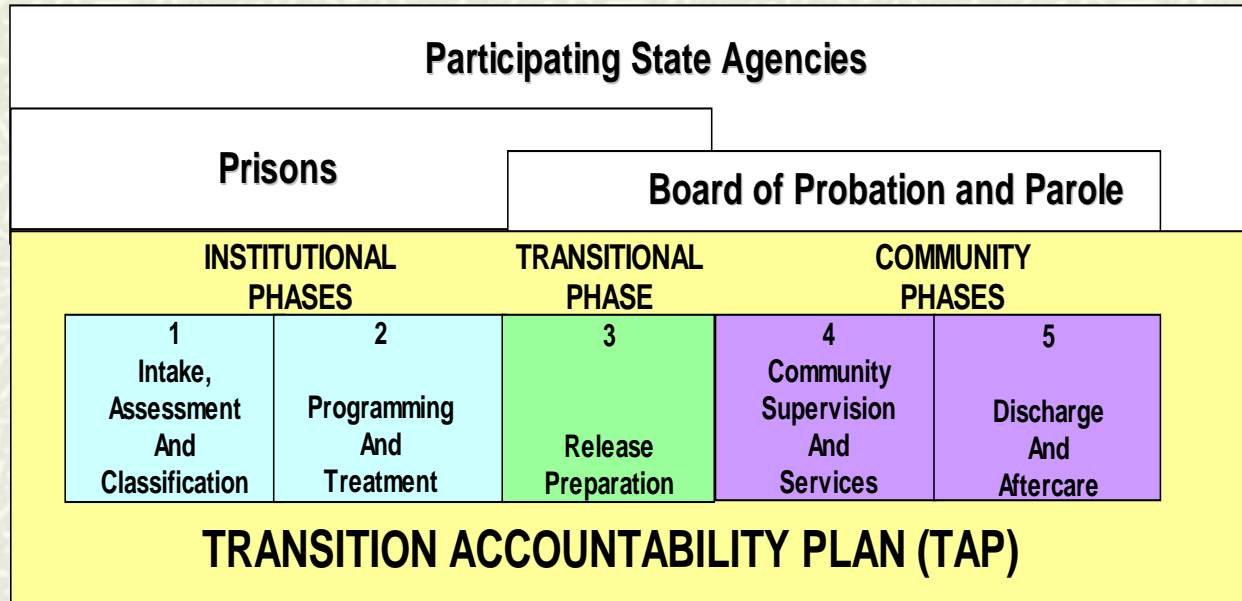
- ✦ **Clear understanding of current Missouri practices and Missouri goals**
- ✦ **Missouri Baseline data. Focus Groups**
- ✦ **Identify risk and protective factors in Missouri**
- ✦ **Review “what works” literature**
- ✦ **Identify strategies to improve reentry and achieve goals- Ad-hoc teams**
- ✦ **Implement changes!**

Risk and Protective Factor

- # Employment
- # Substance Abuse
- # Mental Illness
- # Family and Social Support
- # Education
- # Housing
- # Transportation
- # Cognitive Skills

Missouri Reentry Process

Risk Reduction Model That Builds on Offender Strengths



Improve
Public
Safety

What's Changing?



Getting a Job

- # **Linkage with Division of Workforce Development (DWD) for service to offenders prior to release.**
 - **Informational meetings in prison during Transition Phase**
 - **Eligibility screening before release**
 - **Great Hires job matching**
 - **Linkage with local Workforce Investment Boards**
- # **Provide Employability Skills/Life Skills to all offenders before release.**

Improving Mental Health Care

- # Establish standards of care for mental health professionals working with release offenders, includes substance abuse and mental illness**
- # Formal Mental Health discharge planning with direct linkage to community providers.**

Strengthening Family Support

- # Designate Department of Social Services staff to address offender needs prior to release; e.g. child support, parent mediation, family services, etc.**
- # University Extension Center to provide Building Strong Families program for offenders in transition phase.**

Establish Transitional Housing Units

- ✦ **A housing unit or wing for offenders who are within 180 days of release**
- ✦ **Focused preparation for reentry to the community**
- ✦ **Everyone in THU, offenders and staff, are gearing toward the offender's transition home**
- ✦ **Offenders work on goals outlined in TAP**
- ✦ **Assignment to THU is part of business practice and not optional for the offender**
- ✦ **Linkage with community resources**

Core THU Programming

- ✦ **Employability Skills/Life Skills (ES/LS)**
- ✦ **DWD informational meetings and eligibility screening**
- ✦ **Registration in “Great Hires” system**
- ✦ **Cognitive Skills**
- ✦ **Parenting Skills**
- ✦ **Substance abuse education**
- ✦ **DSS information linkage**
- ✦ **Spiritual/Faith awareness**

Create a Web-Based Resource Guide

 University of Missouri Extension



LOGIN *My Community Connection*

- Add CC to Your Site
- Get an Account
- What Is CC?

ADVANCED SEARCH

- News & Events
- Need Help?
- Consumer Info
- Text-Only Index

Your Link to Missouri Resources And More!

Today is Friday, August 6.

Search for services, organizations, and other resources.

First, please select a resource location . . .

All Locations 

☐ County or

☒ Region



. . . then decide if you wish to search by key word OR search by topic.

Search by Key Word

(Please select one.)

☒ Subjects

☐ Resource Names

Search by Topic (Please select one.)

☐ Basic Needs

☐ Business

☐ Consumer Services

☐ Criminal Justice/Legal

☐ Education

☐ Environmental Quality

☐ Health Care

☐ Income Security

☐ Individual and Family Life

☐ Mental Health Care and Counseling

☐ Organizational/Community/International

☐ Target Populations

[Advanced Search](#)

Search by service

[Consumer Information](#)

[Links](#)

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Trusted Health Information for You

Improving Cognitive Skills

- ◆ **Identify and implement programs for enhancing offender motivation and cognitive skills**

Substance Abuse Treatment

- Offer individualized, community-based treatment programming that helps offenders succeed in employment and substance abuse treatment without one interfering with other.
- Institutional substance abuse treatment standards are being reviewed to emphasize re-entry preparation & links with community providers.
- Require ITCs to schedule appointments for community aftercare prior to an offender's release. ADA is facilitating the communication with vendors.

Responding to Violations in the Community

- ◆ The violation process should provide fair, balanced and consistent responses to all violations in a timely manner.
- ◆ The violation response should reflect an assessment of offender need and community risk noting strengths and weaknesses.

Transition Accountability Plan (TAP)

Establish a Transition Accountability Plan (TAP) and pre-release planning process that begins early, creates an offender-specific case management team, assigns responsibility, includes family and significant others, identifies assets and liabilities and gets information to the right people at the right time.

Reentry is a Philosophy not a Program

- # Involves all activities and programming conducted to prepare offenders to return safely to their communities and to live as law-abiding citizens.

We Need:

- # Better pre-release programs
- # Better release and revocation decision-making
- # Better community partnerships
- # Review of legal and practical barriers
- # Review of supervision strategies
- # Reinvestment in work-education and substance abuse programming
- # Better communication with others disciplines